

Voucher Program (“ISDO Component”)

Detailed Breakdown of Participation January – June 2008

These data reflect the situation for the period January 1st to June 30th 2008. All modules carried out during the period are taken into account. The ongoing courses are not considered.

Total participants: The total amount of **course participants** is 2'440¹. This represents 61% of the project goal for 2008 (4'000 part. until Dec 2008, acc. to project document).

Total individuals: The total number of **individuals** having graduated training is 1'156.

Person-weeks: The total **person weeks** of training carried out (25 hours per week) is 10'738. This represents 67% of the project goal 08 (16'000 person-weeks until Dec 2008).

Geographically:	Amount of participants of modules in	Participants	Percentage
	Durres ²	468 participants	19%
	in Lushnja region	300 participants	12%
	in Fier ³ region	384 participants	16%
	in Elbasan region	33 participants	1%
	in Berat region	438 participants	18%
	in Vlora region	55 participants	2%
	in Gjirokastra region	361 participants	15%
	in Saranda region	251 participants	10%
	in Tepelena region	150 participants	6%
	in Shkodra region ⁴	0 participants	0%
	in urban areas		72%
	in rural areas		28%

Professions:	Profession	Participants	Percentage	Individuals
	Electrical installation	243 participants (10%),		82 individuals ⁵
	Plumbing	169 participants (7%),		110 individuals
	M&R of household equipment	61 participants (3%),		40 individuals
	Welding	96 participants (4%),		22 individuals
	Tailoring	356 participants (15%),		140 individuals
	Hairdressing	576 participants (24%),		195 individuals
	Cooking	358 participants (15%),		144 individuals
	Babysitting	0 participants (0%),		0 individuals
	Automotive	51 participants (2%),		19 individuals
	Embroiding	57 participants (2%),		33 individuals
	Waitering	55 participants (2%),		55 individuals
	Bar-keeping	42 participants (2%),		42 individuals
	Pastry cooking	216 participants (9%),		114 individuals
	Reception	82 participants (3%),		82 individuals

¹ The term “participants” used for the participation at one module

² Including Kavaja and Shijak

³ Including Balsh and Novosela

⁴ No subsidies, only monitoring of re-training for existing staff of salons carried out by Fantasy Durres

⁵ Individuals having completed the complete cycle of one profession or attended a specialisation module

Tiler	10 participants (0%),	or	10 individuals
Bricklayer	30 participants (1%),	or	30 individuals
Plastering	23 participants (1%),	or	23 individuals
Cashier	15 participants (1%),	or	15 individuals

Average cost per course:

The average training fee for one participant was CHF 80.- for attending one module of training.

The project subsidy comes up to 46%, meaning an average of CHF 56.- per module and participant

Participants' background:

<i>Gender:</i>	Female:	51%
	Male:	49%
<i>Age groups:</i>	younger than 20 years	58%
	between 20 and 30 years	26%
	older than 30 years	16%
<i>Education:</i>	not having completed 8 years primary and secondary education	1%
	having completed 8 years primary and secondary education	47%
	having graduated from 4 years middle school	49%
	having graduated from higher education	3%
<i>Actual employment:</i>	currently employed	14%
	currently self-employed	7%
	currently jobless	79%
<i>Who paid for fees⁶:</i>	fully paid by the participant	32%
	family members contributed the most part	61%
	family members abroad contributed the most part	5%
	the employer (company)	0%
	social institutions contributed the most part	0%
	other sources	2%
<i>Self financing⁷:</i>	<u>112 participants financed the training without project subsidy (5%)</u>	
<i>Social financing⁸:</i>	<u>0 participants were co-financed by social institutions (social voucher) (0%)</u>	
<i>Traveling distance:</i>	In average the participants traveled 4.8 km to attend the training.	
	up to 2 km	81%
	2 to 4 km	3%
	4 to 10 km	2%
	more than 10 km	14%
	Male :	5.8 km in average
	Female:	3.7 km in average

⁶ Participants part of the fees only, except the subsidy financed through the voucher

⁷ Training being fully financed by the participant, not using a voucher / under the quality monitoring of the voucher system

⁸ Training being partly financed by a social organisation, using a "social voucher" / under the administration and quality monitoring of the voucher system, administrative efforts financed by the project, or social subsidy by TP

Feedback from the participants:⁹

Information:	Where did you get the information about the voucher program?		
Poster 6%	Radio 2%	Television 18%	Friend or family 40%
Training provider 30%	Book shop 1%	Others 2%	
Expectations:	What did you expect to obtain from this training?		
Find a job 49%	Improve skills for <u>own existing</u> business 38%		
Get skills to <u>open a new business</u> 12%	Others 0%		
Decrease in cost:	What is your opinion about the decrease in course cost through the voucher?		
Too small 8% ¹⁰	Sufficient 86%	Large 6%	
Why this institution?	Why did you choose a training that is provided in this institution?		
The good reputation of the institution 52%	I knew the institution before 7%		
Suitable location 26%	Cheap price 26%	Others 0%	
Repeat use:	Have you ever before participated in a training of skills development? ¹¹		
No 36%	Yes 64%		
Handouts quality:	Did the material handed out to you during this training fulfill your needs?		
Yes 99%	No 1%		
Handouts benefit:	Do you think it is possible to use the material handed out to you during this training in your future work?		
Yes 99%	No 1%		
Cost-benefit-ratio:	Is the cost you have paid for this training comparable with the benefit of your participation?		
Yes 99%	No 1%		
Teaching method:	What is your opinion about the teaching method used during the training?		
Very good 80%	Good 15%	Sufficient 5%	Poor 0%
Instructors' ability:	What is your opinion about the capability of the instructor providing the training?		
Very good 88%	Good 10%	Sufficient 2%	Poor 0%
Training facilities:	What is your opinion about the environment and the facilities where the training is conducted?		
Very good 72%	Good 25%	Sufficient 2%	Poor 0%
Duration:	What is your opinion about the duration of the training?		
Appropriate 96%	Too long 2%	Too short 2%	
Time schedule:	What is your opinion about the daily time schedule of the training?		
Appropriate 99%	Too early 1%	Too late 0%	
Without voucher:	Would you still participate in a training of this training provider even <u>without a voucher subsidy</u> ?		
Yes 52%	No 48%		
Next level course:	Would you participate in a higher-level course carried out by the same training provider?		
Yes 94%	No 6%		

Durres, July 22, 2008 / Daniel Lauchenauer, Program Coordinator

⁹ Detailed information for each course carried out can be made available by the project

¹⁰ After having reduced subsidies to an average of 45%

¹¹ Any kind, not only by AlbVET / detailed information on the kind of trainings participated at is available at the project